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The Influence of Leadership Style, Teamwork, and Compensation on Employee Work Motivation in Chemical Material Distribution Companies

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ABSTRACT

This paper aims to determine the influence of leadership style, teamwork, and compensation on employee work motivation in chemical distribution companies. The analysis method in this study uses a qualitative method. Data collection carried out in this study was by distributing questionnaires and the data used was primary data with a sample size of 35 respondents, employees of CV Sandi Kimia Jaya Mandiri. The data analysis techniques used are validity test, reliability test, normality test, multicollinearity test, heteroscedasticity test, multiple linear regression test, t test, f test and coefficient of determination using SPSS version 25. The sampling method in this study is non-probability sampling with total sampling or saturated sampling techniques.

Based on the t-test, Leadership Style has no influence on the work motivation of CV Sandi Kimia Jaya Mandiri employees, Teamwork has an influence on the work motivation of CV Sandi Kimia Jaya Mandiri employees, and Compensation has no influence on the work motivation of CV Sandi Kimia Jaya Mandiri employees. Based on the f-test, Leadership Style, Teamwork and Compensation do not have a simultaneous influence on employee work motivation at CV Sandi Kimia Jaya Mandiri.

Keywords: Leadership Style, Teamwork, Compensation, Work Motivation, Chemical Distributor Company.