ABSTRACT

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Analysis of the Determination of the Infolahta Profession Indonesian Navy Soldier Using the Profile Matching Method

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Keywords: Infolahta Profession, Profile Matching, Decision Support System, Indonesian Navy

The Naval Information and Data Processing Service (Disinfolahtal) is an institution in the Indonesian Navy engaged in the Information and Data Processing sector. This institution is a professional supervisor of personnel in the field of information and data processing. As an infolahta professional supervisor, the task is to plan, prepare, implement, control, and assess the assignment of infolahta professional personnel. In realizing consistency in control of the infolahta profession within the Indonesian Navy, it is necessary to reform and organize the infolahta profession personnel in the form of personnel development. The current problem is that there is no data stating professional information in the Indonesian Navy. To support this need, a decision support system is needed to assist the Kadisinfolahtal in determining personnel with infolahta professions. The method used in the decision support system in this study is the Profile Matching method. The criteria and sub-criteria are adapted to the current organizational needs at Disinfolahtal. There are three criteria, namely general education, service in infolahta, and military education. Of the three criteria, there are sub-criteria that are calculated and adjusted according to several target profiles. The results of these calculations produce workforce data that meets the requirements as an infolahta profession. The data will be proposed by the Kadisinfolahtal to the Chief of Staff of the Indonesian Navy to determine the infolahta profession in the Indonesian Navy.

Bibliography (2015-2023)